

## Minutes of a meeting of the Staffing Committee held on Wednesday, 31 January 2018 at 3.30 pm in Committee Room 1 - City Hall, Bradford

Commenced 3.40 pm  
Concluded 4.05 pm

### Present – Councillors

CONSERVATIVE	LABOUR	LIBERAL DEMOCRAT
Cooke	Hinchcliffe Lal I Khan	J Sunderland

### Councillor Hinchliffe in the Chair

#### 4. DISCLOSURES OF INTEREST

No disclosures of interest in matters under consideration were received.

#### 5. INSPECTION OF REPORTS AND BACKGROUND PAPERS

There were no appeals submitted by the public to review decisions to restrict documents.

#### 6. APPOINTMENT OF A STRATEGIC DIRECTOR, CORPORATE SERVICES AND DIRECTOR OF HUMAN RESOURCES IN ACCORDANCE WITH THE COUNCIL'S CONSTITUTION AND PAY POLICY STATEMENT

The Chief Executive presented a report, (**Document "B"**) which asked Members to appoint to the post of Strategic Director Corporate Services and Director of Human Resources in line with the Council's Constitution and Pay Policy Statement. The Pay Policy Statement was attached at Appendix 2 to Document "B".

**Resolved –**

**That Staffing Committee approved the following proposals:**

- (1) To appoint to the position of Strategic Director Corporate Services in accordance with the Council's Constitution and Pay Policy Statement subject to Council approving the salary package for the post.**
- (2) To appoint to the position of Director of Human Resources in accordance with the Council's Constitution and Pay Policy Statement.**
- (3) To delegate to two Appointments Panels the responsibility to appoint to the position of Strategic Director Corporate Services and Director of Human Resources and that each Panel comprise three Elected Members (two Labour and one Conservative) with the membership to be on the nomination of the Leader of Council and Leader of the Conservative Group (and shall include at least one Member of Executive).**
- (4) That a procurement process be commenced to seek an appropriate company to undertake the executive searches.**

(Corporate Overview and Scrutiny Committee)

***ACTION: Acting Human Resources Director***

## **7. EXCLUSION OF THE PUBLIC**

**Resolved –**

**That the public be excluded from the meeting during consideration of the item relating to an Employment Matter, for the reason that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual), 2 (information identifying an individual) and 5 (legal privilege) of Section 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.**

**8. EMPLOYMENT MATTER**

Members were asked to consider a report, **NOT FOR PUBLICATION (NFP) Document “C”**, relating to an employment matter.

**Resolved –**

**That the recommendation set out in Not for Publication Document “C” be approved, with the addition that authority be delegated to the Interim City Solicitor, in consultation with the Leader of the Council, to negotiate the terms of a settlement agreement within the parameters of paragraph 1.4 of the report.**

***ACTION: Interim City Solicitor***

Chair

**Note: These minutes are subject to approval as a correct record at the next meeting of the Staffing Committee.**